



Jagannath International Management School

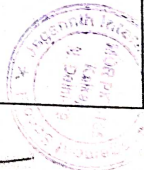
MOR, Pocket-105 Kalkaji, New Delhi-110019



INCENTIVE POLICY FOR ENCOURAGEMENT OF RESEARCH & CONSULTANCY Effective from 1st April 2023

A	B	C	D	E	F	G	
Publication in a Scopus indexed journal with H-Index value as	Incentive amount (in INR)	Incentive amount for Research project grant**	Incentive amount for Patents Published or granted.	Incentive amount for consultants	Conference	Encouragement to Entrepreneurship initiatives by faculty	Incentive amount for Editing a book published in collaboration with some reputed publisher
0 to 2	10000	An amount equal to fixed 10 % of the funding amount credited into the institute account.	Rs 10000/-	An amount equivalent to 50% of the surplus generated for consultancy projects.	For FDP/ seminar/conference full reimbursement of fee subject to maximum of Rs. 3,500/-.	An Incentive amount equivalent to 10 % of the fund generated for the start up owned by the faculty member/ student	Full Book: Renowned International Publisher -Rs. 10,000/- Full Book: Renowned National Publisher -Rs. 5,000/-
2.1 to 20	25000						
21 to 40	30000						
41 to 60	35000						
61 to 80	40000						
81 to 100	50000						
Subject to a minimum as per the following: ABDC - A- 1,00,000/- B-25,000/- C/(Scopus/WOS) -10,000/-					Full Reimbursement of Examination fee of Mooc course		

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10/08/23





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Eligibility Terms & Conditions

1. Any research Award/ Grant/Cash incentive/ leave benefit cannot be claimed as a matter of right.
2. Only regular faculty members on the rolls of the Institute are eligible.
3. The effective date for enforcement of this policy is 1st July 2023.
4. For calculation of incentives, the start and end dates will be defined by the academic session.
5. All the achievements requested for incentives should be with the affiliation of Institute. (Jagannath International Management School)
6. To be eligible for the research paper incentive the following conditions have to be met
 - The paper has to be visible on the Scopus/Web of Science
 - The Journal listed should be in the management domain of either of the indexes.
7. In case the paper is co-authored by a number of faculties then amount of incentive will be divided equally between numbers of authors. The incentive amount calculation will include all the authors irrespective from JIMS or outside. For example in case of two authors the incentive would be 50% three authors 33% four authors 25%.
8. The decision of the Research Committee will be final and binding.
9. The policy can be withdrawn or modified at any point of time without any formal notice to anybody.
10. Any research article for which Faculty member has already been financially supported (in whatsoever way) by the institute, will not be considered for publication incentives. However, that article may be counted to fulfill the eligibility criterion.
11. All benefits and incentives will lapse if on the date of disbursement (in full or a part of the same) of the incentive, the faculty member has already left the organization or is serving the notice period.
12. Even after disbursement of the incentive, if the awardee is found supplying wrong, incorrect or incomplete information, whole amount of cash incentive will be reclaimed back.
13. Cash Incentives calculated for the previous academic session will be disbursed only once in lump sum in the successive year as decided by the Research Committee.

Dr Anuj Verma
Director



Chairman

Handwritten signature and date: 10/01/23

